STROOCK

Regulatory, Tax and Private Client Services

From day-to-day business operations and personal wealth management through regulatory compliance, environmental challenges, transactions and litigation, our lawyers provide comprehensive service at every stage. We identify risks, create and implement preventive policies and protocols, and advise on workplace issues, estate planning, and the full range of family office and private client matters.

Tax

Our tax team advises clients on a wide range of specialized tax issues relating to mergers and acquisitions, private equity and real estate transactions, bankruptcy and insolvency restructurings, private funds, REITs, partnerships and joint ventures, commodities and derivatives, securitizations and insurance company products. Whether advising a large corporation, family office or a high-net-worth individual, we develop tax-efficient strategies that help our clients accomplish their short-term goals and business strategies while minimizing their tax exposure.

Employee Benefits, Executive Compensation and ERISA

Our highly regarded Employee Benefits, Executive Compensation and ERISA team offers comprehensive legal counsel on all phases of the employee benefit, plan investment and compensation arrangement lifecycle. Our experience goes beyond that of traditional employee benefits counsel to include resolving complex ERISA, public plan and tax issues in connection with plan fiduciary and governance matters, plan investments, fund formation, and plan design, and solving issues relating to equity and equity-based compensation, deferred compensation, and varied employment, change in control, retention, incentive, and termination arrangements under ERISA, Section 409A and other Internal Revenue Code provisions. We are called on by employers, senior executives, boards of directors, compensation committees, banks, broker-dealers, insurers, fund servicers and asset managers for our creative and thoughtful approach to solving multi-layered plan-related issues.

Private Client Services

Our Private Client Services team helps clients create tax-efficient estate plans, coordinate intergenerational estate planning, structure and manage family-owned businesses, trusts, estates, family offices and not-for-profits to maximize their value and minimize tax liability. We are especially sought after for our skill in overlaying estate and business plans for owners of family-controlled businesses and for our handling of complex international estate planning and administration matters.

Employment Law

We help our business clients establish workplace policies and protocols, provide customized training programs to prevent and address workplace discrimination and harassment, advise on hiring and discharge, compensation, disability issues, and a host of other labor and employment matters. Taking a risk-management approach, we are often able to avoid costly litigation by identifying and resolving issues before they become problems. Our lawyers conduct internal investigations, handle disputes in federal and state courts, through arbitrations and mediations, and represent clients in hearings before the United States Department of Labor, the NLRB and other regulatory bodies.

Environmental Law

Our team assists real estate developers, businesses, municipalities and public authorities in assessing and managing environmental risk and in ensuring compliance with state and federal environmental regulations. We advise on business and legal implications in the context of land acquisitions and dispositions, residential, commercial and industrial project development and daily operations. We also negotiate environmental provisions in business transactions to mitigate risk for our clients, advise on contaminated site remediation and redevelopment issues, and represent our clients before regulatory bodies and in courts at all levels.

Family Office

Our Family Office team helps high-net-worth individuals and their families establish family offices to consolidate management and administration of their personal, business, tax and charitable concerns. Offering 24/7 accessibility, our lawyers advise on everything from day-to-day business issues, regulatory matters and tax minimization strategies through business succession planning and estate planning concerns.